

# دور القيادة الاستراتيجية في عمليات ادارة المعرفة ”دراسة تشخيصية في ديوان وزارة النفط – دائرة المشاريع”

## المستخلص

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## Abstract

The research deals with the important and modern two subjects, strategic leadership which have six demotions and knowledge management (four demotions') . the goals & the research is to know the relation & the effect them in the oil ministry (project department) , the sample was (50) persons who works in the department the questionnaire was the tool of data gathering .

The research divided to four parties, the first to the theoretical review of the research variables, the second to the research methrology, the third to analysis and discoed the empirical results the last to the conclusions and recommenda-tions .



## المقدمة

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### أولاً:- منهجية البحث والدراسات السابقة

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ب. Validity of Questionnaire :

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(%27)  
( Mann – Whitney)

(%27)

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"دراسة تشخيصية في ديوان ووزارة النفط - دائرة المشاريع"

**: Reliability of Questionnaire**

(Split -Half)

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(Spearman -Brown)

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( Alpha Cronbach)

(0.98)

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%54	27		
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%10	5	45	-40
%12	6	50	-45
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%20	10	60	-55
-	-		-60
%100	50		
%2	1		
%42	21		
%50	25		
%4	2		
%2	1		
%100	50		
%36	18	5	
%8	4	10	5
%10	5	15	10
%6	8	20	15
%30	15	25	20
-	-		25
%100	50		
%76	38		
%24	12		
%100	50		



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. (SPSS-V16)

### الدراسات السابقة

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-2 (2002 )

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### الدراسات الأجنبية

-1 : (2009 Hamidi )

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### ثانيا- الجانب النظري

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: (2003:150 Thompson&Strickland)  
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: (2008 ;53 jooste& fouri )

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-.: (2009:25-68 hamidi)

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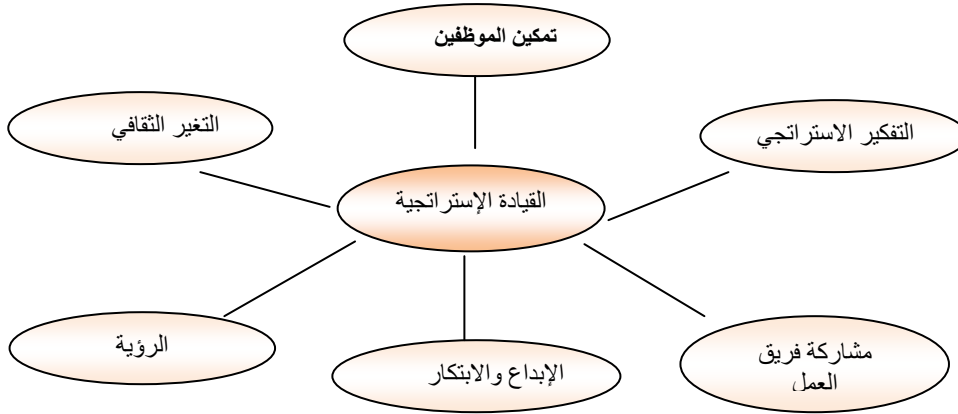
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**Source:**

strategic leadership for effectiveness of quality managers in yadollah hamidi  
 Australian journal of Basic and Applied medical Sciences Universities  
 2 568 2009 sciences

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(2009:11 Jared & Robert).



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(2007:503 Hitt)

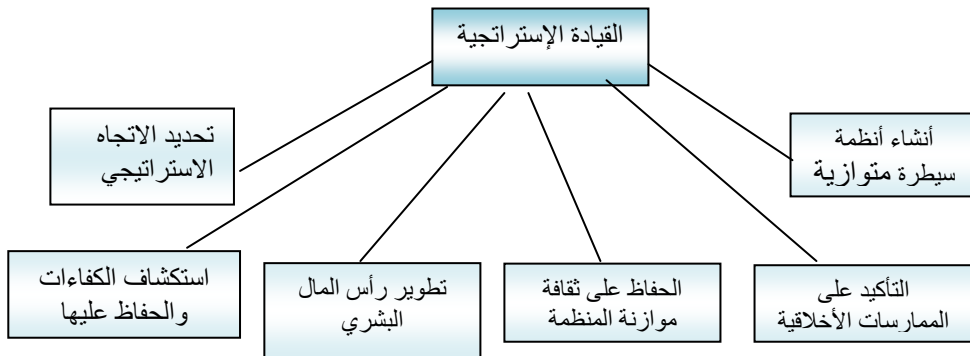
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(2007:505 Hitt) -:

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Hitt

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Source: Hitt M A Ireland R D. & Hoskisson R. E. Strategic Management Competitiveness & Globalization " 4<sup>th</sup> ed . (USA: South- Western College Publishing ) 2001 497.



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( 2002 :17) turban

(312:2001 ) (2005 etal Lyle) .

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(2009:3) Nyame

(p:2) 2009 Hovland

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(2001:259) (Daft

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( Know-How)

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Know- Why

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Propriety Knowledge

Personal Knowledge

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"دراسة تشخيصية في ديوان وزارة النفط - دائرة المشاريع"

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(2001:257 Daft)

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2002 (Oshima)

P:15 2001 (Kuzza)

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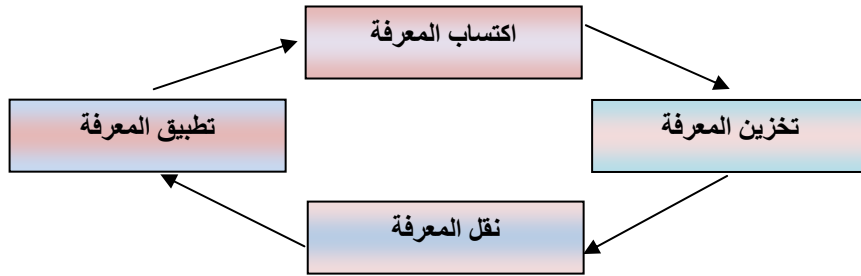
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2002:4 etal (Hofer) (319:2001 )

ثالثا- عرض وتحليل النتائج في ضوء إجابات العينة

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**842 P(0.00)	**892 P(0.00)	**866 P(0.00)	**843 P(0.00)	**915 P(0.00)		
**658 P(0.00)	**659 P(0.00)	**649 P(0.00)	**622 P(0.00)	**693 P(0.00)		1
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**754 P(0.00)	**784 P(0.00)	**821 P(0.00)	**738 P(0.00)	**823 P(0.00)		3
**725 P(0.00)	**790 P(0.00)	**748 P(0.00)	**721 P(0.00)	**787 P(0.00)		4
**737 P(0.00)	**837 P(0.00)	**754 P(0.00)	**786 P(0.00)	**821 P(0.00)		5
**736 P(0.00)	**799 P(0.00)	**773 P(0.00)	**806 P(0.00)	**820 P(0.00)		6

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91 0	86 0	885 0	82 0	768 0	82 0	685 0	$\beta$
828 0	74 0	782 0	67 0	59 0	673 0	0.458	$R^2$
168	135	134	69	69	68	42	F
882 0	77 0	834 0	76 0	0.738	88 0	7 0	$\beta$
777 0	59 0	696 0	0	544 0	769 0	489 0	$R^2$
156	68	109	67	57	63	47	F
884 0	85 0	866 0	0	74 0	78 0	665 0	$\beta$
78 0	72 0	75 0	62 0	55 0	619 0	0.434	$R^2$
145	122	123	78	57	35	38	F
86 0	80 0	8 0	77 0	77 0	75 0	639 0	$\beta$
732 0	65 0	65 0	60 0	58 0	0.57	4 0	$R^2$
131	89	89	72	59	64	33	F
87 0	0	87 0	81 0	669 0	0.71	619 0	$\beta$
753 0	77 0	79 0	0	448 0	5 0	375 0	$R^2$
146	143	120	90	45	51	28	F



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